

## **Article 5: Charter Amendment 4:**

Shall the Town of Salem approve Charter Amendment 4 to amend Section 6.3 of the Charter to add a requirement for elected and appointed officials to complete ethics training.

Recommendations: Town Council:

Budget Committee: N/A

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Summary: This amendment adds a new section §6.3.13 which requires EAOs to complete ethics training within three months of their election or appointment and subsequently each year of their term.

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Explanation: Matter added to current Charter appears in ***bold italics***.

Matter removed from current Charter appears [in brackets and struck through].

### ***§6.3.13 Training***

- A. Except as otherwise provided, all EAOs shall complete ethics training as offered by the Ethics Committee during the first three months after their initial election or appointment and for each subsequent year. Each EAO shall certify completion of such training to the Ethics Committee as directed on the Ethics Committee website. Those holding more than one office or appointment are not required to attend more than once in a given year.***
- B. Ethics training provided in an EAO's non-Town capacity will not satisfy this requirement as the Town requirements, processes, and procedures are specifically tailored to conform to our Town Charter.***
- C. The Town Clerk and Tax Collector are exempt from this section as their conduct is governed by state law.***
- D. The Ethics Committee on its own motion may originate a complaint against any EAO who fails to comply with this section.***

### **§6.3.[+3]14 Municipal Code**

Nothing in this charter shall prohibit the Town Council from establishing more stringent or specific ethics rules in a Municipal Code.