



DECEMBER 2025

Dear Team,

Please join me in congratulating Scott Sullivan, our Building Inspector, as Salem's Employee of the Month.

Scott consistently demonstrates professionalism, reliability, and a strong work ethic. He spends much of his time in the field, working directly with residents and contractors to ensure that construction projects throughout Salem are completed safely and in compliance with applicable codes.

He approaches his work with a steady and respectful demeanor, even in challenging situations, and is known for his practical approach and willingness to support both the public and his colleagues. His knowledge, consistency, and problem-solving skills have made him a key part of the department and a dependable resource to the community.

Congratulations, Scott, and thank you for your continued dedication to the Town.





NOVEMBER 2025

Dear Team,

I'm pleased to share that **Greg Minnon**, our Cemetery Foreman, has been selected as **November's Employee of the Month**.

Greg leads with genuine compassion and care, always going above and beyond to ensure that every detail is handled thoughtfully. Whether supporting a family during a difficult time or helping a coworker without being asked, Greg shows kindness, respect, and dedication in everything he does. His work ethic and leadership inspire those around him, and it's clear how much pride he takes in both his work and our department.

Please join me in congratulating Greg and thanking him for the integrity and heart he brings to the Town of Salem each day.





OCTOBER 2025

Dear Team,

Please join me in congratulating **Crayton Brubaker**, Community Development Program Manager, as Salem's **October Employee of the Month!**

Crayton consistently goes above and beyond in his role, serving as staff liaison to several boards and committees and earning praise for his professionalism and responsiveness. He has played a key role in major planning initiatives, including the Depot Village Plan, Recreation Master Plan, and ongoing work on the Open Space Plan. In addition, Crayton has stepped up as the Town's "web guru," supporting all departments with their websites, improving public communication through the Town Hall Times and social media, and recently leading outreach for the Town's new community choice aggregation program.

Crayton is known for his innovative ideas, strong follow-through, and dedication to making Salem better every day. This recognition is well deserved—congratulations, Crayton!





SEPTEMBER 2025

Dear Team,

I'm pleased to announce that **Lt. Robert (Bob) Genest** has been selected as Salem's **Employee of the Month for September 2025!**

Bob has gone above and beyond in his role as head of the Police Department's Special Services Division. Even without a Sergeant in place for more than six months, he has continued to manage a wide range of responsibilities with dedication, professionalism, and a positive attitude. Whether it's overseeing recruitment, expanding the department, or partnering on a new recruitment video, Bob is always willing to step up and get the job done.

What truly sets Bob apart, though, is the way he supports his colleagues. He is approachable, caring, and always willing to lend a hand—helping to create a positive and team-oriented environment across the department.

Please join me in congratulating Bob on this well-deserved recognition. His hard work, leadership, and commitment to the Town of Salem are deeply appreciated.





AUGUST 2025

Dear Team,

I'm excited to recognize **Lauren Coty, Fire Dispatcher** as the Town's **Employee of the Month for August!**

Lauren is a true standout—her professionalism, quick thinking, and clear communication make a real difference every day. Whether she's handling an emergency call, supporting her team, or helping a resident in need, Lauren brings calm, compassion, and care to everything she does.

She's known for her positive attitude, strong work ethic, and commitment to service—qualities that make her a role model within the department and a trusted voice in high-pressure situations.

We're proud to recognize Lauren for her outstanding contributions and dedication. She's an incredible asset to the Salem community, and we're lucky to have her on our team!





JULY 2025

Dear Team,

I'm excited to recognize **John Vogl** as the Town's **Employee of the Month for July!**

For over 7 years, John has been a go-to expert across nearly every Town department—Engineering, Public Works, Utilities, Inspectional Services, Police, Planning, Assessing, and the Town Manager's Office—thanks to his outstanding GIS and mapping skills, sharp eye for detail, and commitment to high-quality work.

Whether he's building custom mapping tools, managing complex spatial data, or troubleshooting technical issues, John consistently delivers smart, practical solutions. His work supports not only internal teams but also community projects like the Friends of the Salem Bike-Ped Corridor, snowplow route optimization, and cemetery mapping.

What really sets John apart is his collaborative spirit and team-first attitude, always ready to help, share knowledge, and lift others up. Add in a great sense of humor, and it's no wonder his impact is felt across the Town.

Please join me in congratulating John on this well-earned recognition. He truly represents the best of what we aim for as a Town—excellence in service, innovative thinking, and a real commitment to our community.





JUNE 2025

Dear Team,

I'm pleased to announce that **Shayln Spencer** has been selected as our **June 2025 Employee of the Month**!

Officer Spencer's unwavering dedication to the well-being of Salem's elderly residents truly sets her apart. Whether she's organizing community programs like Walk With Us Wednesdays or building meaningful partnerships across town departments, her passion and commitment shine through every interaction.

With a compassionate, holistic approach to elder care, Shalyn ensures that both seniors and their families feel supported and understood. Her continued pursuit of professional development only strengthens her impact on our community.

We are proud to recognize Officer Spencer's outstanding service and innovative efforts in making Salem a more connected, caring place for all.

Please join me in congratulating Officer Spencer on this well-earned recognition. Officer Spencer, for all you do!





MAY 2025

Dear Team,

I'm pleased to announce that **James Pacheco** has been selected as our **May 2025 Employee of the Month!**

James consistently goes above and beyond in his role with the Municipal Services Department. Whether it's responding to a quick fix like a clogged sink or taking on major tasks like rearranging office spaces to improve efficiency, James is always ready to help. He brings a thoughtful, proactive approach to everything he does, ensuring smooth communication during vendor visits and minimizing disruptions for staff across departments.

His leadership is especially evident in his coordination of key projects—from managing HVAC upgrades and new department spaces during the Town Hall renovations to help facilitate a successful 2024 General Election by ensuring all five polling places were fully prepared. He's a steady, reliable presence who handles each challenge with professionalism and care.

James is also known for his incredible work ethic and willingness to jump in wherever needed. One day you might find him reorganizing an office with his crew; the next, he's fixing a thermostat or assisting another department with a special request. He doesn't hesitate to roll up his sleeves—paintbrush, drill, or whatever the job requires—to support the team.

Please join me in congratulating James and thanking him for his outstanding contributions to the Town of Salem. His hard work truly makes a difference each and every day.





APRIL 2025

Dear Team,

I'm excited to share some great news—**Kristen Moyer** has been selected as the **Employee of the Month for April 2025!**

Kristen's recognition is well deserved and speaks volumes about her dedication, adaptability, and commitment to excellence. Over the past seven months, she has not only excelled in her primary role as Administrative Assistant for Prosecution but has also seamlessly taken on the additional responsibilities of Administrative Assistant for the Chief of Police. Balancing two demanding roles is no easy task, yet Kristen continues to perform at a high level with professionalism and a consistently positive attitude.

Her ability to manage complex, dual responsibilities while keeping both the Prosecution and Police Departments running smoothly is a reflection of her strong work ethic and exceptional organizational skills. Kristen's support extends far beyond completing tasks—she creates a welcoming and collaborative environment that benefits both internal teams and the community we serve.

Kristen has also brought fresh ideas to the table, including improvements to office paperwork and filing systems that have increased efficiency across the board. Her creativity, flexibility, and willingness to go above and beyond exemplify the spirit of teamwork and service we value so highly here in the Town of Salem.

Please join me in congratulating Kristen on this well-earned recognition. We're grateful for all she does!





MARCH 2025

Dear Team,

I'm excited to share some great news—**Amanda Mazerolle** has been selected as the Town of Salem's **Employee of the Month for March 2025**!

If you've worked with Amanda, you know she's the kind of person who goes above and beyond every day. Over the past two years, she's tackled new challenges head-on, learned quickly, and performed her role with skill and dedication. One of the many ways she's made an impact is by visiting the Senior Center annually to explain personal exemption requirements—an effort that has been incredibly well-received by our community.

Beyond that, Amanda has played a key role in reviewing exempt organizations and property eligibility assessments. Her deep understanding of personal exemption statutes has helped ensure fairness while also catching cases where exemptions were granted in error. And while juggling all of that, she's still processing new applications every year!

What really stands out about Amanda is her forward-thinking approach. She's taken the initiative to document her role in a detailed manual, making sure future team members have clear guidance. On top of that, she's stepped up in a big way—helping manage Chief Assessor duties and organizing her schedule to keep things running smoothly.

Please join me in congratulating Amanda on this well-earned recognition! We're lucky to have her on our team, and I'm grateful for all the hard work she puts in to support our town.





FEBRUARY 2025

Dear Team,

I am thrilled to announce that **Maria Augeri** has been selected as the **February 2025 Employee of the Month** for the Town of Salem! Maria serves as the Senior Activities and Volunteer Coordinator at the Ingram Senior Center, where she consistently demonstrates outstanding customer service and dedication to our senior residents.

Maria's patience and attentiveness to each senior make a lasting impact, and she regularly goes above and beyond to ensure they are well cared for. Whether stepping in during key moments to provide support or offering a listening ear, Maria's efforts truly reflect her commitment to those she serves. Her collaborative nature was especially evident during Winter Fest, where she worked seamlessly with the Recreation Division to create a memorable event for the entire community. Maria's support for her coworkers and her dedication to the success of the team is unwavering.

In addition to her teamwork, Maria's creativity shines through in the many engaging activities she organizes. One standout example is the "Around the World" program, which gives our seniors the opportunity to explore and experience global cultures. Maria is also deeply committed to the well-being of our seniors, handling sensitive situations with care and working closely with the Senior Resource Officer to provide the necessary assistance. With her ability to balance daily activities and support her team, Maria is undoubtedly an invaluable asset to the Community Services Department.

Please join me in congratulating Maria on this well-deserved recognition. Her hard work, dedication, and caring attitude are truly appreciated by all of us.





JANUARY 2025

Dear Team,

I am thrilled to announce that **Patrick Swanson** has been named our **January Employee of the Month**! Patrick exemplifies the qualities we value most in our team members: dedication, professionalism, and compassion. His contributions to our department and community truly set him apart.

Patrick's colleagues have described him as someone who leads by example, consistently stepping up and inspiring others through his actions. He serves not only as a trusted leader but also as a mentor, offering guidance and support to his teammates during challenging times. His ability to go above and beyond—whether responding to emergencies, mentoring aspiring paramedics, or supporting our community—makes him an invaluable part of our team.

Please join me in congratulating Patrick Swanson for this well-deserved recognition. Thank you, Patrick, for your outstanding service and for making such a positive impact on everyone around you.





NOVEMBER 2024

Dear Team,

I'm excited to announce that **Adam Hough** has been recognized as our **November Employee of the Month**! His exceptional dedication, resourcefulness, and commitment to our team's success have truly set him apart.

Over the past month, Adam has taken on additional responsibilities and shown incredible ingenuity. Recently, he earned his license to perform state vehicle inspections, which directly saves the town money. He also demonstrated remarkable problem-solving skills by transferring an engine from a damaged vehicle to one with a blown engine, extending the life of our fleet. In another example of his creativity, he even repurposed old street signs to patch rust damage, making the most of our available resources.

Despite being displaced during construction at the DPW building, Adam has maintained a positive attitude, consistently boosting team morale and ensuring our operations run smoothly. His proactive approach and willingness to support his colleagues reflect the values we strive for as a team.

Please join me in congratulating Adam on this well-deserved recognition. Thank you, Adam, for your hard work and outstanding contributions!





OCTOBER 2024

Good Afternoon Everyone,

I am pleased to announce that our **October Employee of the Month** is **Donna Bergeron**, Deputy Tax Collector! Donna was selected by her peers on the Employee Recognition Committee for her outstanding commitment to providing exceptional internal and external customer service and for going above and beyond in every aspect of her role.

Donna's positive attitude, willingness to support multiple departments, and incredible work ethic make her a true asset to our team. Whether assisting residents with property tax questions, streamlining daily deposit processes, or jumping in to help during high-volume periods, Donna consistently demonstrates her dedication to the Town of Salem.

Please join me in congratulating Donna on this well-deserved recognition!

