



**TOWN OF SALEM, NEW HAMPSHIRE**  
**By the Salem Town Council**

**Resolution #2025-24**

**Update to Personnel Manual to Incorporate New Laws for Nursing Mothers**

**WHEREAS:** The Town Council is authorized to periodically update the Personnel Manual for the Town of Salem; and

**WHEREAS:** Effective July 1, 2025, new laws were enacted for nursing mothers; and

**WHEREAS:** The Town of Salem Personnel Manual adopted by the Board of Selectmen in 2023 addresses this issue in Section V(h) – Break Time for Nursing Mothers; and

**WHEREAS:** The Personnel Manual should be updated to reflect the new laws.

**NOW, THEREFORE, BE IT RESOLVED BY THE SALEM TOWN COUNCIL THAT:**  
The Salem Town Council hereby adopts the proposed amendment to the Personnel Policy last adopted in March 2023 to reflect new laws relating to break time for nursing mothers.

SPONSORED BY CHAIR STACEY BY REQUEST

*First Reading:* July 7, 2025

*Second Reading:* Waived

*Approval:* July 7, 2025

<b>VOTING RECORD</b>		<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
Date of Vote:				
Councilor Bettencourt		✓		
Councilor Bryant		✓		
Councilor Hatch <i>SWEENEY</i>		✓		
Councilor Pelletier		✓		
Councilor Stramaglia		✓		
Councilor Wright		✓		
Secretary Withrow		✓		
Vice-Chair Hatch		✓		
Chair Stacey		✓		
Total Votes:	8			
Resolution: Does <input checked="" type="checkbox"/> Does Not pass.				

Approved:

*Cathy Ann Stacey*  
Cathy Ann Stacey, Chair Town Council

A True Copy Attest:

*Nicole Morse*  
Nicole Morse, Town Clerk