



**TOWN OF SALEM, NEW HAMPSHIRE  
By the Salem Town Council**

**Resolution #2025-25**  
**Establish and Adopt Anti-Discrimination Policy in Compliance with Title VI of**  
**the Civil Rights Act of 1964**

**WHEREAS:** The Town Council have the authority to establish policies and procedures for the Town of Salem, NH; and

**WHEREAS:** the Town of Salem, NH is required to comply with the provisions of the Title VI of the Civil Rights Act of 1964; and

**WHEREAS:** The Town of Salem, NH receives Federal funds through the New Hampshire Department of Transportation (NHDOT) and is required to establish a formal anti-discrimination policy to continue to receive and accept any funds from the Federal or State governments.

**NOW, THEREFORE, BE IT RESOLVED BY THE SALEM TOWN COUNCIL THAT:**  
The Salem Town Council hereby adopts the Anti-Discrimination Policy as presented and in compliance with the provisions of Title VI of the Civil Rights Act of 1964.

SPONSORED BY CHAIR STACEY BY REQUEST

*First Reading:* July 7, 2025

*Second Reading:* Waived

*Approval:* July 7, 2025

VOTING RECORD			
Date of Vote:	YES	NO	ABSTAIN
Councilor Bettencourt	✓		
Councilor Bryant	✓		
Councilor <del>Hatch</del> <i>SWEENEY</i>	✓		
Councilor Pelletier	✓		
Councilor Stramaglia	✓		
Councilor Wright	✓		
Secretary Withrow	✓		
Vice-Chair Hatch			
Chair Stacey	✓		
Total Votes:		8	
Resolution: <u>Does</u> Does Not pass.			

Approved:

*Cathy Ann Stacey*  
Cathy Ann Stacey, Chair Town Council

A True Copy Attest:

*Nicole Morse*  
Nicole Morse, Town Clerk