



**TOWN OF SALEM, NEW HAMPSHIRE**  
**By the Salem Town Council**

**Resolution #2024-45**

**A RESOLUTION APPOINTING JOSEPH DEVINE AS TOWN MANAGER AND  
RATIFYING THE EMPLOYMENT AGREEMENT**

**WHEREAS**, the Salem Town Council has conducted a thorough review and evaluation of the performance and qualifications of Joseph Devine, who has served as the Assistant Town Manager since January 2022 and Interim Town Manager since February 2024; and

**WHEREAS**, the Salem Town Council has determined that Joseph Devine possesses the necessary experience, leadership skills, and commitment to effectively serve as the permanent Town Manager of the Town of Salem; and

**WHEREAS**, Joseph Devine has demonstrated an in-depth understanding of the Town's operations, strong relationships with staff and community members, and a strategic vision for the Town's continued success, making him the best candidate and the right fit for the role of Town Manager; and

**WHEREAS**, the Salem Town Council has negotiated and finalized an Employment Agreement with Joseph Devine for the position of Town Manager, setting forth the terms and conditions of employment; and

**WHEREAS**, the terms of the agreement provide that Joseph Devine shall serve as Town Manager for a period beginning on September 26, 2024, and continuing through September 26, 2026, unless terminated or extended in accordance with the provisions of the Agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the Salem Town Council that Joseph Devine is hereby officially appointed as the Town Manager of the Town of Salem, New Hampshire, effective as of September 26, 2024; and

**BE IT FURTHER RESOLVED**, that the Salem Town Council hereby ratifies and formally recognizes the terms and conditions of the Employment Agreement between the Town of Salem and Joseph Devine.

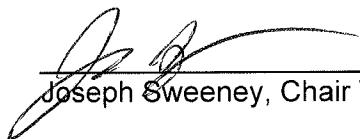
*First Reading:* October 7, 2024

*Second Reading:* Waived

*Approval:* October 7, 2024

<b>VOTING RECORD</b>			
<b>Date of Vote:</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
Councilor Hatch			
Councilor Wright			
Councilor Pelletier			
Councilor Bryant			
Councilor Stramaglia			
Councilor Stacey			
Secretary Withrow			
Vice-Chair Bettencourt			
Chair Sweeney			
Total Votes:	9	0	
Resolution Does	Does Not pass.		

Approved:



Joseph Sweeney, Chair Town Council

A True Copy Attest:



Susan Wall

Town Clerk