



**TOWN OF SALEM, NEW HAMPSHIRE
By the Salem Town Council**

Resolution #2024-45

**A RESOLUTION APPOINTING JOSEPH DEVINE AS TOWN MANAGER AND
RATIFYING THE EMPLOYMENT AGREEMENT**

WHEREAS, the Salem Town Council has conducted a thorough review and evaluation of the performance and qualifications of Joseph Devine, who has served as the Assistant Town Manager since January 2022 and Interim Town Manager since February 2024; and

WHEREAS, the Salem Town Council has determined that Joseph Devine possesses the necessary experience, leadership skills, and commitment to effectively serve as the permanent Town Manager of the Town of Salem; and

WHEREAS, Joseph Devine has demonstrated an in-depth understanding of the Town's operations, strong relationships with staff and community members, and a strategic vision for the Town's continued success, making him the best candidate and the right fit for the role of Town Manager; and

WHEREAS, the Salem Town Council has negotiated and finalized an Employment Agreement with Joseph Devine for the position of Town Manager, setting forth the terms and conditions of employment; and

WHEREAS, the terms of the agreement provide that Joseph Devine shall serve as Town Manager for a period beginning on September 26, 2024, and continuing through September 26, 2026, unless terminated or extended in accordance with the provisions of the Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Salem Town Council that Joseph Devine is hereby officially appointed as the Town Manager of the Town of Salem, New Hampshire, effective as of September 26, 2024; and

BE IT FURTHER RESOLVED, that the Salem Town Council hereby ratifies and formally recognizes the terms and conditions of the Employment Agreement between the Town of Salem and Joseph Devine.

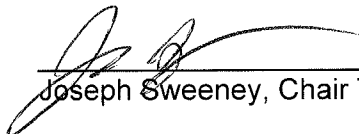
First Reading: October 7, 2024

Second Reading: Waived


Approval: October 7, 2024

VOTING RECORD			
Date of Vote:	YES	NO	ABSTAIN
Councilor Hatch			
Councilor Wright			
Councilor Pelletier			
Councilor Bryant			
Councilor Stramaglia			
Councilor Stacey			
Secretary Withrow			
Vice-Chair Bettencourt			
Chair Sweeney			
Total Votes:	9	0	
Resolution: <u>Does</u> Does Not pass.			

Approved:


Joseph Sweeney, Chair Town Council

A True Copy Attest:


Susan Wall, Town Clerk