



DECEMBER 2024

Dear Team,

I am delighted to announce that the December Employee of the Month for the Town of Salem is Pam Russell, Fire Administrative Assistant.

Pam embodies the spirit of dedication and professionalism that makes our organization exceptional. As the "face and voice" of the Fire Department, she fosters strong relationships with the community and represents the department with pride and poise.

This year, Pam has gone above and beyond, especially during significant transitions in department leadership and town management. She seamlessly absorbed additional responsibilities, including Fire Prevention tasks, and provided invaluable support to new and temporary staff. Her organizational skills and ability to balance multiple roles have been instrumental in maintaining the department's operations and morale.

Pam's commitment extends beyond her duties. She ensures a sense of family within the department by staying attuned to employees' milestones and life changes, offering personal touches that demonstrate genuine care and support. Her creativity shines through her work in public relations, social media, and event coordination, all of which enhance the department's public image.

Known for her tireless work ethic, willingness to assist others, and adaptability to new challenges, Pam is a role model for us all. She has earned the admiration of her colleagues and exemplifies the core values of teamwork and excellence.

Please join me in congratulating Pam on this well-deserved recognition. Her efforts make a lasting impact on our community and our organization.





November 2024

Dear Team,

I'm excited to announce that Adam Hough has been recognized as our Employee of the Month! His exceptional dedication, resourcefulness, and commitment to our team's success have truly set him apart.

Over the past month, Adam has taken on additional responsibilities and shown incredible ingenuity. Recently, he earned his license to perform state vehicle inspections, which directly saves the town money. He also demonstrated remarkable problem-solving skills by transferring an engine from a damaged vehicle to one with a blown engine, extending the life of our fleet. In another example of his creativity, he even repurposed old street signs to patch rust damage, making the most of our available resources.

Despite being displaced during construction at the DPW building, Adam has maintained a positive attitude, consistently boosting team morale and ensuring our operations run smoothly. His proactive approach and willingness to support his colleagues reflect the values we strive for as a team.

Please join me in congratulating Adam on this well-deserved recognition. Thank you, Adam, for your hard work and outstanding contributions!





October 2024

Good Afternoon Everyone,

I am pleased to announce that our October Employee of the Month is **Donna Bergeron**, Deputy Tax Collector! Donna was selected by her peers on the Employee Recognition Committee for her outstanding commitment to providing exceptional internal and external customer service and for going above and beyond in every aspect of her role.

Donna's positive attitude, willingness to support multiple departments, and incredible work ethic make her a true asset to our team. Whether assisting residents with property tax questions, streamlining daily deposit processes, or jumping in to help during high-volume periods, Donna consistently demonstrates her dedication to the Town of Salem.

Please join me in congratulating Donna on this well-deserved recognition!

