

SAMPLE BALLOT



ABSENTEE BALLOT AND OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SALEM, NEW HAMPSHIRE
MARCH 9, 2021

BALLOT 1 OF 2

Susan M Hall
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☒
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

Article 1: Approve Virtual Meeting Procedure and Format

Shall the Town vote to approve the optional town meeting format and procedures, as authorized by NH House Bill 1129, which allows the Town to hold two virtual meetings on the proposed warrant articles, due to the Town's inability to hold in-person meetings during the state of emergency declared in response to the novel coronavirus disease (Covid-19)? If the optional procedures are not approved, all other warrant articles shall be deemed disapproved. However, the election of officers and action on other items on the initial ballot will be effective. If the optional voting procedures are approved, then all other votes on warrant articles shall be deemed the final action of the meeting, provided that if the operating budget warrant article is not approved, the governing body may vote to convene a meeting before September 1 to adopt an operating budget or elect to deem that the meeting has adopted the previous year's operating budget article, not including separate warrant articles.

YES ☐
NO ☐

FOR SELECTMAN

For THREE Years ☐ Vote for not more than TWO

ROBERT BRYANT ☐
JAMES KELLER ☐
☐
(Write-in) ☐
(Write-in) ☐

FOR SELECTMAN

For ONE Year ☐ Vote for not more than ONE

MICHAEL MOORE ☐
SUSAN PERRAULT ☐
EVERETT McBRIDE JR. ☐
(Write-in) ☐

FOR BUDGET COMMITTEE

For THREE Years ☐ Vote for not more than THREE

LUKASZ "LUKE" MROZ ☐
JEFFREY S. BOYER ☐
PETER EDGERLY ☐
SEAN LEWIS ☐
☐
(Write-in) ☐
(Write-in) ☐
(Write-in) ☐

FOR BUDGET COMMITTEE

For ONE Year ☐ Vote for not more than ONE

DANE HOOVER ☐
DONNA LORANGER ☐
☐
(Write-in) ☐

FOR LIBRARY TRUSTEE

For THREE Years ☐ Vote for not more than ONE

CHRISTOPHER GEORGE ☐
AMY S. WALLACE ☐
☐
(Write-in) ☐

FOR TRUSTEE OF THE TRUST FUNDS

For THREE Years ☐ Vote for not more than ONE

SEAN LEWIS ☐
☐
(Write-in) ☐

FOR PLANNING BOARD

For THREE Years ☐ Vote for not more than TWO

ROBERT GIBBS ☐
PAUL PELLETIER ☐
KEITH BELAIR ☐
☐
(Write-in) ☐
(Write-in) ☐

FOR ZONING BOARD OF ADJUSTMENT

For THREE Years ☐ Vote for not more than TWO

GEORGE D. PERRY ☐
EUGENE J. BRYANT ☐
EDWARD HUMINICK ☐
JOHN J. MANNING ☐
☐
(Write-in) ☐
(Write-in) ☐

ZONING BALLOT ARTICLES

Article #3 – Revise Sign Ordinance

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would revise the sign ordinance to eliminate content-related regulations?

YES ☐
NO ☐

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ZONING BALLOT ARTICLES CONTINUED	
Article #4 – Add Solar Energy Ordinance Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would promote solar energy installations and add requirements on rooftop, ground-mounted, and commercial systems?	YES <input type="radio"/> NO <input type="radio"/>
Article #5 – Revise Open Space Preservation Ordinance Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would revise the Open Space Preservation Ordinance to require more upland open space, reduce density bonus, revise standards for incentive provision, and require external buffer?	YES <input type="radio"/> NO <input type="radio"/>
Article #6 – Revise Depot Village Overlay Ordinance Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would revise the Depot Village Overlay to make its regulations mandatory, increase density for residential projects, and prohibit charitable gaming and adult businesses?	YES <input type="radio"/> NO <input type="radio"/>
Article #7 – Require Workforce Housing Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would require 10% of new multifamily housing projects to be affordable to moderate income households?	YES <input type="radio"/> NO <input type="radio"/>
Article #8 – Combine In-Law and Accessory Apartments Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would merge the existing provisions for in-law and accessory apartments into one ordinance?	YES <input type="radio"/> NO <input type="radio"/>
Article #9 – Rezone Land off Hagop Road/South Broadway Are you in favor of the adoption of Amendment No. 7, as proposed by the Planning Board, to amend the Town Zoning Ordinance and Zoning Map as follows: This amendment would rezone a portion of land off Hagop Road and South Broadway from Garden Apartment District to Commercial-Industrial C District?	YES <input type="radio"/> NO <input type="radio"/>
Article #10 – Rezone Land off Delaware Drive Are you in favor of the adoption of Amendment No. 8, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance and Zoning Map as follows: This amendment would rezone a portion of land off Delaware Drive from Rural District to Commercial-Industrial B District?	YES <input type="radio"/> NO <input type="radio"/>
The Planning Board recommends approval of this amendment.	
ARTICLES	
Article 11: Various Town Vehicles Lease/Purchase \$957,837 Shall the Town vote to authorize the Board of Selectmen to enter into long-term/purchase agreements payable over a term of 36 months in the amount of Nine Hundred Fifty-Seven Thousand Eight Hundred Thirty-Seven Dollars (\$957,837) for the purchase/lease of an ambulance and a truck for the Fire Department, two utility command vehicles for the Police Department, a front-line utility truck, a large dump truck, and a large six-wheel multipurpose truck for the Municipal Services Department, and to raise and appropriate the sum of Three Hundred Thirty-Six Thousand Two Hundred Forty-Nine Dollars (\$336,249) for the first year's payment? Requires a 3/5 Ballot Vote.	YES <input type="radio"/> NO <input type="radio"/>
Recommendations: Board of Selectmen: With Budget Committee: With	
Article 12: BY PETITION: Samoset Drive Neighborhood Water (Bond) \$0.00 By Petition: Shall the Town vote to raise and appropriate the sum of Zero Dollars (\$0) for the purpose of water improvements in the Samoset Drive neighborhood, including but not limited to a portion of Lake Street, all of Samoset Drive, Penobscot Avenue, Mascoma Road and Kiowa Road, and to cover the costs associated with obtaining a bond issue for said project, to authorize the issuance of not more than Zero Dollars (\$0) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain, and accept any and all Federal, State or other Aid or other revenue source that may become available for said project and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.	YES <input type="radio"/> NO <input type="radio"/>
Recommendations: Board of Selectmen: Without Budget Committee: Without	
Article 13: Stormwater Planning Project (CWSRF Loan) \$75,000 Shall the Town vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness? This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.	YES <input type="radio"/> NO <input type="radio"/>
Recommendations: Board of Selectmen: With Budget Committee: With	
GO TO NEXT BALLOT AND CONTINUE VOTING	

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BALLOT 2 OF 2

Jessan M Hall
TOWN CLERK

ARTICLES CONTINUED

Article 14: 2021 Operating Budget **\$53,937,337**
Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$53,937,337? (\$2,179,265 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$52,761,846, which is the same as last year, with certain adjustments required by previous action of the town or by law.

YES ☐
NO ☐

Recommendations: Board of Selectmen: With Budget Committee: With

Article 15: 2021 Road Construction and Engineering Program **\$3,630,677**
Shall the Town vote to raise and appropriate the sum of Three Million Six Hundred Thirty Thousand Six Hundred Seventy-Seven Dollars (\$3,630,677) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvement and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

YES ☐
NO ☐

Recommendations: Board of Selectmen: With Budget Committee: With

Article 16: Salem Administrative and Technical Employees Union (SEA) **\$24,245**
Collective Bargaining Agreement
Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the State Employees Association (SEA), Local 1984, which call for the following changes to salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase/Decrease	Explanation
2021	\$24,245 Increase	1.3% salary adjustment April 1, 2021

YES ☐
NO ☐

and further to raise and appropriate the sum of Twenty-Four Thousand Two Hundred Forty-Five Dollars (\$24,245), such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? (Majority vote)

Recommendations: Board of Selectmen: With Budget Committee: With

Article 17: Salem Public Administrators Association Union (SPAA) **\$35,056**
Collective Bargaining Agreement
Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Public Administrators Association (SPAA), which call for the following changes to salaries and benefits at the current staffing level:

Fiscal year	Estimated Increase/Decrease	Explanation
2021	\$35,056	1.3% salary adjustment April 1, 2021

YES ☐
NO ☐

and further to raise and appropriate the sum of Thirty-Five Thousand, Fifty-Six Dollars (\$35,056), such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? (Majority vote)

Recommendations: Board of Selectmen: With Budget Committee: With

Article 18: OPEB Trust Fund **\$50,000**
Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the OPEB Trust Fund, previously established in accordance with New Hampshire RSA Chapter 31:19-c for the purpose of paying for other post-employment benefits to employees and their beneficiaries after their termination of service as provided in the law and administrative expenses?

YES ☐
NO ☐

Recommendations: Board of Selectmen: With Budget Committee: With

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES CONTINUED		
Article 19: Establishment of a Capital Reserve Fund for Town Facility Maintenance and Improvement	\$100,000	
Shall the Town vote to authorize the establishment of a Capital Reserve Fund (pursuant to RSA Chapter 35) for future repairs, improvements, and/or replacement for all municipal facilities and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) towards this purpose, and to designate the Board of Selectmen as agents to expend?		YES <input type="radio"/>
		NO <input type="radio"/>
Recommendations: Board of Selectmen: With		Budget Committee: Without
Article 20: Conservation Commission Forest Maintenance	0.00	
Shall the Town vote to amend action taken at the 1993 Town Meeting, Article 50, by amending the language of that article and authorizing the Conservation Commission to retain, in a Forest Maintenance Fund, 100% of the net profit realized from any timber harvest activities?		YES <input type="radio"/>
		NO <input type="radio"/>
Recommendations: Board of Selectmen: With		Budget Committee: N/A
Article 21: Authorize Board of Selectmen to Sell Tax Deeded Property	\$0.00	
Shall the Town vote to authorize the Board of Selectmen to transfer tax liens and to convey any real estate acquired by the Town by Tax Collector's deed? Such conveyance shall be by deed following a public auction, or the property may be sold by advertised sealed bids or may be otherwise disposed of as justice may require, pursuant to RSA 80:80. This authorization will remain in effect until rescinded by a vote of the legislative body at an annual town meeting.		YES <input type="radio"/>
		NO <input type="radio"/>
Recommendations: Board of Selectmen: With		Budget Committee: N/A
Article 22: BY PETITION: Fund Kelley Library Employees' Economic Benefits	\$9,587	
By Petition: Shall the Town vote to raise and appropriate a sum of Nine Thousand Five Hundred Eighty-Seven Dollars (\$9,587) being a 1.3% increase, such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost-of-living increase determined for other similar municipal employees?		YES <input type="radio"/>
		NO <input type="radio"/>
Recommendations: Board of Selectmen: With		Budget Committee: With
Article 23: BY PETITION: Fund Cost to Mail a Voters' Guide to All Residences At Least One Week Prior to Deliberative Session	\$0.00	
Shall the Town raise and appropriate the sum of Zero Dollars (\$0.00) for the purpose of mailing the Town Meeting Voters Guide to all residences at least a week before the deliberative session?		YES <input type="radio"/>
		NO <input type="radio"/>
Recommendations: Board of Selectmen: Without		Budget Committee: Without
<div>YOU HAVE NOW COMPLETED VOTING THIS BALLOT</div>		