

2019 WARRANT ARTICLES

TOWN OF SALEM, NEW HAMPSHIRE

To the inhabitants of the Town of Salem in the County of Rockingham and the State of New Hampshire qualified to vote in Town affairs:

FIRST SESSION OF ANNUAL MEETING – DELIBERATIVE

You are hereby notified to meet at Salem High School in said Salem on Saturday, February 2, 2019 at 9:00 a.m. The session shall consist of explanation, discussion and debate on warrant articles 5 through 15. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate subject matter of the article.

SECOND SESSION OF ANNUAL MEETING – VOTING

Voting on warrant articles 1 through 15 shall be conducted by official ballot to be held in conjunction with Town Meeting voting on March 12, 2019. You are hereby notified to meet at your respective polling places as follows:

District 1	Fisk School
District 2	Soule School
District 3	Barron School
District 4	Ingram Senior Center
District 6	North Salem School

The polls will open at 7:00 a.m. and will not close before 7:00 p.m.

Article 1: Choose All Necessary Town Officers for Ensuing Year

ZONING AMENDMENTS (new text in *italics*, deleted text in ~~strikethrough~~)

Article 2: Add Side Setback Requirement for Signs

To see if the Town will vote to adopt Amendment #1, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Table of Permitted Signs in Section 490-702D (2) to include minimum side property line setback of 5 feet for freestanding signs all districts

Article 3: Allow Flag Signs as Temporary Commercial Signs

To see if the Town will vote to adopt Amendment #2, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 490-702D (2)(f) to read as follows:

(f) Commercial temporary signs.

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[1] A poster or banner that does not exceed 20 square feet in size is permitted on a building or wall or on an existing freestanding sign, or one A-frame/sandwich board sign up to nine square feet in size and no taller than three feet, *or one flag sign that does not exceed 6 feet in height and 2 feet in width located at least 5 feet from a property line*, is permitted up to 14 days at a time up to ~~three~~ four times per calendar year. Permits are required for these temporary signs.

[2] A sign described in Subsection D(2)(f)[1] above, or a portable or wheeled sign, is allowed for 30 days upon the opening of a new business.

Article 4: Rezone Land on Sand Hill Road and Hampshire Road

To see if the Town will vote to adopt Amendment #3, as proposed by the Planning Board, to amend the Salem Zoning Ordinance and Zoning Map as follows:

To rezone land known as 19 Sand Hill Road, shown on Tax Map 151, Lot 36, and land off Hampshire Road, shown on Tax Map 155, Lots 9513 and 9514, and land known as 12 Freeman Lane, shown on Tax Map 155, Lot 10092, from Rural District to Residential District.

BOND AND OTHER ARTICLES

Article 5: Southern NH Regional Water Line – Bond **\$5,355,000**

Shall the Town vote to raise and appropriate the sum of up to Five Million Three Hundred Fifty-Five Thousand Dollars (\$5,355,000) for the purpose of purchasing drinking water rights capacity of up to 1.5 million gallons per day from Manchester Water Works as a member of the Joint Public Works Agreement for the Southern New Hampshire Regional Water Project and to cover the costs associated with obtaining a bond issue, and to authorize the issuance of not more than \$5,355,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and to further authorize the Board of Selectmen to apply for, accept, and expend, without further action by the town, unanticipated money from a state, federal, or other governmental unit or a private source, and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With **Budget Committee:** With

Background: This article is requesting funding for purchase of up to 1.5 million gallons per day of drinking water rights from Manchester Water Works (MWW) as part of the Southern New Hampshire Regional Water Interconnection Project which will be funded in whole by MtBE (methyl tertiary-butyl ether) settlement money from the State of New Hampshire through the Department of Environmental Services. The drinking water will be supplied by MWW and is subject to the Merrimack Source Development Charge (MSDC) rate of \$3.57 per one (1) gallon. This is a one-time purchase for capacity allocation on a per day basis.

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This new regional line will help address current and future drinking water shortfalls created by MtBE contamination in the towns of Salem, Windham, Hampstead, Atkinson, and Plaistow. Under the regional approach Salem has been allocated up to 1.5 million gallons per day to serve its maximum demand. All of the construction for this new regional water line will be paid in full by MtBE settlement money by the State of New Hampshire with the drinking water rights or MSDC to be funded by the respective parties to the Joint Public Works Agreement. The intent of the project is to have clean and safe drinking water supplied to the joint members by 2020 at the latest. A 2017 Water Supply Alternatives Study concluded that the loss of the Turner-Campbell Well which had a one (1) million gallon per day capacity, and which was lost to MtBE contamination, adversely affected the future needs of Salem. The regional line will help sustain safe drinking water in Salem for generations.

Funding Source: *Property Tax* *Water Rate*
Rate Impact: *\$0.00* *\$0.00*

Article 6: Fire Engine-Pumper - Lease/Purchase \$750,221

Shall the Town vote to authorize the Board of Selectmen to enter into a long-term/purchase agreement in the amount of Seven Hundred Fifty Thousand Two Hundred Twenty-One Dollars (\$750,221) payable over a term of 60 (Sixty) months for a Fire Engine-Pumper and related equipment for the Fire Department and to raise and appropriate the sum of One Hundred Sixty-Six Thousand One Hundred Sixty Dollars (\$166,160) for the first year's payment for that purpose? Requires a 3/5 Ballot Vote.

Recommendations: Board of Selectmen: With Budget Committee: With

Background: This warrant article is seeking funding to enter into a long term lease/purchase to obtain a new fire engine/pumper. This pumper will have a 1,000 gallon water tank, 1,500 gallon per minute pump, a foam system with a 30 gallon class A foam tank, and will carry the typical compliment of hose and tools that is carried on a pumper truck. This new pumper will replace a 20 year old pumper that currently has approximately 110,000 miles and 8,500 engine hours.

Funding Source: *Property Tax*
Rate Impact: *\$0.04*

Article 7: 2019 Operating Budget \$48,820,114

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$48,820,114? (\$1,941,155 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$47,293,501 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

Recommendations: Board of Selectmen: With Budget Committee: With

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Background: This article provides funding for the recurring annual operating costs of providing a broad range of public services to the community. Please review the financial report and recommendations of the Budget Committee detailed in the warrant as shown on the MS-737 Form. The operating budget is a "bottom line budget" by law in New Hampshire. Therefore, the final vote taken on this article will be based on the aggregate appropriation.

<i>Funding Source:</i>	<i>Property Tax</i>	<i>Water Rate</i>	<i>Sewer Rate</i>
<i>Rate Impact:</i>	\$5.95	\$3.55	\$4.65

Article 8: 2019 Roadway Construction and Engineering Program \$4,730,677

Shall the Town vote to raise and appropriate the sum of Four Million Seven Hundred Thirty Thousand Six Hundred Seventy-Seven Dollars (\$4,730,677) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

Recommendations: Board of Selectmen: With Budget Committee: With

Background: Within the context of the 10-Year Road Program, capital road rehabilitation and reconstruction continues towards a goal of improving overall road conditions within the Town. Road Program priorities are generally guided by road condition and PCI (pavement condition index) ratings, traffic volumes, and opportunities to coordinate road construction with other projects. A majority of the funds are dedicated to construction, with a portion of the funds being allocated to engineering design of other main roads. This overall approach enables the Town to execute a well-coordinated construction project, and at the same time, prepare/maintain a healthy back log of design projects that will be ready for reconstruction in subsequent years. Efforts will focus on all or part of the following streets:

Road Reconstruction:

- *Town Farm Road – North Main Street to Shannon Road*
 - *Northeastern Boulevard – North Policy Street to Cul-De-Sac*
 - *Fox Run Lane – Old Farm Road (N) to Old Farm Road (S)*
 - *Clover Court – Fox Run Lane to Cul-De-Sac Loop*
 - *Wildflower Lane - Fox Run Lane to Cul-De-Sac Loop*
 - *Lincoln Terrace – Main Street to Cul-De-Sac Loop*
 - *Olde Woode Road – Hooker Farm Road to Cul-De-Sac Loop*
 - *Stoneybrook Lane - Olde Woode Road to Cul-De-Sac Loop*

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Road Maintenance (Mill/Overlay):

- *Liberty Street – Hampstead Road to Haverhill Town Line*
 - *Trey Circle - Canobie Avenue to Cul-De-Sac Loop*
 - *Ganley Drive – Town Farm Road to Cul-De-Sac*
 - *Longwood Road – Marianna Road (W) to Marianna Road (E)*
 - *Lucille Avenue – Veronica Avenue (W) to Veronica Avenue (E)*
 - *Veronica Avenue – North Policy Street to Peggy Lane*
 - *Wildwood Lane - Marianna Road (W) to Marianna Road (E)*
 - *Gloria Road – Joseph Road to Cul-De-Sac*
 - *Dennis Drive – Old Rockingham Road to St. Marys Lane*
 - *Royal Circle – Centerville Drive to Centerville Drive*
 - *Royal Circle 1 – Royal Circle to Dead End*
 - *Royal Circle 2 – Cul-De-Sac to Royal Circle*
 - *Theresa Avenue – Butler Street to Dead End*
 - *Briar Avenue – Centerville Drive to Cul-De-Sac*

Crack Seal:

- *Miscellaneous Locations*

Funding Source: Property Tax

Rate Impact: \$1.04

Article 9: Replace HVAC System at District Court \$788,426

Shall the Town vote to raise and appropriate the sum of Seven Hundred Eighty-Eight Thousand Four Hundred Twenty-Six Dollars (\$788,426) for the replacement of and improvements to the HVAC System at the Salem District Court House located at 35 Geremonty Drive, Salem, NH, with \$710,000 to come from unassigned fund balance?

Recommendations: Board of Selectmen: With Budget Committee: With

Background: This project will involve replacing the original heating, ventilation, and air conditioning (HVAC) system at the Salem District Court from 1982. A facility evaluation and assessment was performed by a building consultant in 2017 and determined the HVAC system was past its useful life as many of the components have failed numerous times and have been expensive to replace. The recommendation was to replace the HVAC with a more efficient system that has the ability to control multiple zones independently including courtrooms. The Town of Salem owns and operates this building with space leased to New Hampshire state agencies including, Department of Administrative Services, Bureau of Court Facilities; Department of Health and Human Services; New Hampshire Department of Corrections, and is obligated by the lease to ensure HVAC regular maintenance and compliance by industry standards. The lease revenue to the Town in 2018 was \$415,581.

Funding Source: Unassigned Fund Balance & Property Tax

Rate Impact: \$0.02

2019 TOWN MEETING WARRANT

Article 10: Snow Expendable Trust Fund

\$250,000

Shall the Town vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to be placed in the Snow Expendable Trust Fund previously established in 1998 for the purpose of managing winter weather as well as other declared weather related emergencies, including but not limited to plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous conditions?

Recommendations: Board of Selectmen: With

Budget Committee: With

Background: This article funds the total anticipated cost of winter weather operations for the calendar year 2019. The 2018 appropriation was \$900,000 with actual expenditures to date for 2018 of \$916,640. Any unspent funds will remain in the Snow Expendable Trust Fund. The balance in the Snow Expendable Trust Fund is \$423,744. There is a 1,000,000 appropriation in the 2019 Operating Budget. The \$1,000,000 appropriation will be expended prior to withdrawing funds from the Snow Expendable Trust.

Funding Source: *Property Tax*
Rate Impact: *\$0.06*

Article 11: Bluff Street Extension Bridge Construction

\$900,000

Shall the Town vote to raise and appropriate the sum of Nine Hundred Thousand Dollars (\$900,000) for construction and construction engineering for the replacement of the Bluff Street Extension Bridge over Widow Harris Brook (NHDOT Bridge No. 116/116), a Town-owned and maintained bridge with critical deficiencies and limited loading capacity? The Town will be reimbursed 80% (up to \$720,000) of the actual construction and construction engineering costs by the New Hampshire Department of Transportation (NHDOT) through the NHDOT Municipal Managed Bridge Aid Program. The remaining 20% of the costs (up to \$180,000) shall be funded by the Town through the Roadway Improvement Capital Reserve Fund. This is a non-lapsing appropriation per RSA 32:7,VI and will not lapse until December 31, 2024. (Majority Vote Required).

Recommendations: Board of Selectmen: With

Budget Committee: With

Background: This project will involve the reconstruction of the Bluff Street Bridge which was built in 1960 and was added to the New Hampshire Department of Transportation (NHDOT) "red list" in 2004. An emergency repair was done on the bridge in 2010 to avoid closing the road. The project will consist of a new twin cell precast concrete box structure along with associated road reconstruction. Construction of the replacement bridge has been programmed for the NHDOT Fiscal Year 2019 with eighty percent (80%) of this appropriation reimbursable through the NHDOT State Aid Bridge (SAB) program. The remaining portion (\$180,000) will come from Roadway Improvement Capital Reserve Funds.

Funding Source: State Bridge Aid Program and Roadway Improvement Capital Reserve Funds
Rate Impact: \$0.00

2019 TOWN MEETING WARRANT

Article 12: Public Safety Radio Tower and Shed \$85,000

Shall the Town raise and appropriate the sum of Eighty-Five Thousand Dollars (\$85,000) for the purpose of constructing an 85' monopole and 10 x 12 shed at Fire Station #3, 170 Lawrence Road, for the sole purpose of emergency communications in support of the public safety communications replacement project approved in 2018 with said funds to come from unassigned fund balance?

Recommendations: Board of Selectmen: With Budget Committee: With

Background: The public safety radio tower and shed project is part of the town wide Public Safety Communications Project that was approved by the voters in 2018. The intent is to construct an 80 foot monopole type tower. Originally the Town intended to locate the radio antenna/equipment on a privately owned tower in the South Salem area but this option never came to fruition. After much research it was determined the best option was to construct an 80 foot monopole with a shed to house the necessary equipment on the property of Station 3 at 170 Lawrence Road. This radio tower will not only solve the communications coverage issue for police, fire and municipal services radios, but will also solve an issue with receiving radio master box signals from the South Salem area. The Town will also be able to take advantage of the town owned fiber optic network at this site.

Funding Source: Unassigned Fund Balance

Rate Impact: \$0.00

Article 13: Transfer Road Program Funds **\$734,874**

Shall the Town vote to raise and appropriate the sum of Seven Hundred Thirty-Four Thousand Eight Hundred Seventy-Four Dollars (\$734,874) to be placed in the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering, with said funds to come from the Road Construction Road Program capital projects fund (this represents the unused road program monies)?

Recommendations: Board of Selectmen: With Budget Committee: With

Background: This article is seeking to return unused funds from prior years Road Programs back to the Roadway Capital Reserve Fund. State statute requires that any additions to a capital reserve fund must be appropriated as a separate warrant article. There is no tax rate impact for this article.

Funding Source: Transfer of Funds

Rate Impact: **No Rate Impact/Transfer of Funds Only**

2019 TOWN MEETING WARRANT

Article 14: By Petition: Fund Kelley Library Employees' Economic Benefits \$13,489

By Petition: Shall the Town vote to raise and appropriate a sum of Thirteen Thousand Four Hundred Eighty-Nine Dollars (\$13,489) being a 1.9% increase, such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined for other similar municipal employees?

Recommendations: Board of Selectmen: With Budget Committee: With

Funding Source: Property Tax

Rate Impact: <\$0.01

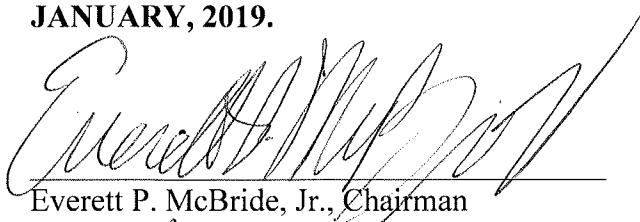
Article 15: By Petition: Establish Redistricting Commission

By Petition: Shall the Town vote to establish a redistricting commission to divide the town into 2 or more districts for the purpose of electing representatives to the general court?

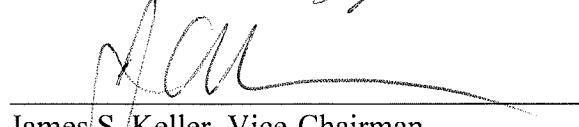
Recommendations: Board of Selectmen: Without Budget Committee: N/A

Funding Source: Non-Monetary Article

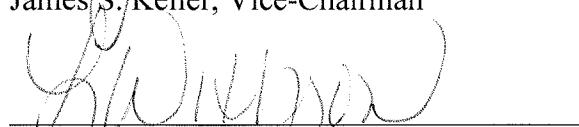
GIVEN UNDER OUR HANDS AND SEAL THIS TWENTY EIGHTH DAY (28TH) DAY OF
JANUARY, 2019.



Everett P. McBride, Jr., Chairman



James S. Keller, Vice-Chairman



Lisa S. Withrow, Secretary



Michael J. Lyons, Selectman



Robert F. Bryant, Selectman



Proposed Budget

Salem

For the period beginning January 1, 2019 and ending December 31, 2019

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: January 28, 2019

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Steven Chartrain	Chairman	
D. J. Bettencourt	Vice-Chairman	
Peter Edgerly	Secretary	
Paul Huard	Member	
Steven Goddu	Member	
Sean Lewis	Member	
Thomas Plante	Member	
James S. Keller	Selectmen Representative	
Bernard Campbell	School Board Representative	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

For assistance please contact:

NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2018	Appropriations for period ending 12/31/2018	Selectmen's Appropriations for Appropriations for period ending 12/31/2019 (Recommended)	Committee's Appropriations for Appropriations for period ending 12/31/2019 (Not Recommended)	Budget Committee's period ending 12/31/2019 (Recommended)
General Government							
00000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	03	\$360,849	\$362,120	\$369,804	\$0	\$369,804
4140-4149	Election, Registration, and Vital Statistics	03	\$264,457	\$292,484	\$264,719	\$0	\$264,719
4150-4151	Financial Administration	03	\$1,965,938	\$2,088,072	\$2,179,647	\$0	\$2,179,647
4152	Revaluation of Property		\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	03	\$98,914	\$95,276	\$105,628	\$0	\$105,628
4155-4159	Personnel Administration	03	\$1,769,036	\$1,417,885	\$1,619,350	\$0	\$1,619,350
4191-4193	Planning and Zoning	03	\$615,980	\$613,938	\$680,367	\$0	\$680,367
4194	General Government Buildings	03	\$207,981	\$210,872	\$213,656	\$0	\$213,656
<u>11</u> 4195	Cemeteries	03	\$364,281	\$350,478	\$446,026	\$0	\$446,026
4196	Insurance	03	\$420,711	\$481,748	\$420,462	\$0	\$420,462
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0
4199	Other General Government	03	\$676,707	\$651,639	\$797,096	\$0	\$797,096
General Government Subtotal			\$6,744,854	\$6,564,512	\$7,096,755	\$0	\$7,096,755
Public Safety							
4210-4214	Police	03	\$11,272,825	\$11,609,303	\$12,157,246	\$0	\$12,157,246
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	03	\$12,068,773	\$12,204,708	\$12,607,136	\$0	\$12,607,136
4240-4249	Building Inspection	03	\$809,414	\$825,682	\$853,150	\$0	\$853,150
4290-4298	Emergency Management		\$0	\$0	\$0	\$0	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0
Public Safety Subtotal			\$24,151,012	\$24,639,693	\$25,617,532	\$0	\$25,617,532
Airport/Aviation Center							
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0



Account	Purpose	Appropriations			Selectmen's Appropriations for period ending 12/31/2018 (Recommended)	Committee's Appropriations for period ending 12/31/2019 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2019 (12/31/2019 Recommended) (Not Recommended)
		Article	Expenditures for period ending 12/31/2018	Actual period ending 12/31/2018			
Highways and Streets							
4311	Administration	03	\$496,306	\$487,834	\$512,088	\$0	\$512,088
4312	Highways and Streets	03	\$2,840,782	\$2,805,199	\$3,023,704	\$0	\$3,023,704
4313	Bridges		\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	03	\$598,392	\$572,407	\$570,142	\$0	\$570,142
4319	Other		\$0	\$0	\$0	\$0	\$0
		Highways and Streets Subtotal	\$3,935,480	\$3,865,440	\$4,105,934	\$0	\$4,105,934
Sanitation							
4321	Administration		\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	03	\$928,259	\$947,280	\$949,838	\$0	\$949,838
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$2,924,522	\$3,266,108	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0
		Sanitation Subtotal	\$3,852,781	\$4,213,388	\$949,838	\$0	\$949,838
Water Distribution and Treatment							
4331	Administration		\$3,220,231	\$3,340,559	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0
		Water Distribution and Treatment Subtotal	\$3,220,231	\$3,340,559	\$0	\$0	\$0
Electric							
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0
		Electric Subtotal	\$0	\$0	\$0	\$0	\$0

New Hampshire
 Department of
 Revenue Administration

2019
MS-737



Appropriations

Account	Purpose	Appropriations			Selectmen's Appropriations for period ending 12/31/2019 (Recommended)	Committee's Appropriations for period ending 12/31/2019 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2019 (Recommended) (Not Recommended)
		Article	Expenditures for period ending 12/31/2018	Actual Appropriations for period ending 12/31/2018			
Health							
4411	Administration		\$0	\$0	\$0	\$0	\$0
4414	Pest Control	03	\$105,298	\$104,596	\$107,326	\$0	\$107,326
4415-4419	Health Agencies, Hospitals, and Other		\$0	\$0	\$0	\$0	\$0
	Health Subtotal		\$105,298	\$104,596	\$107,326	\$0	\$107,326
Welfare							
4441-4442	Administration and Direct Assistance	03	\$141,055	\$169,197	\$167,166	\$0	\$167,166
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	03	\$110,125	\$130,000	\$113,500	\$0	\$113,500
	Welfare Subtotal		\$251,180	\$299,197	\$280,666	\$0	\$280,666
Culture and Recreation							
4520-4529	Parks and Recreation	03	\$504,884	\$566,586	\$581,875	\$0	\$581,875
4550-4559	Library	03	\$1,457,954	\$1,530,089	\$1,558,796	\$0	\$1,558,796
4583	Patriotic Purposes	03	\$22,577	\$22,704	\$22,879	\$0	\$22,879
4589	Other Culture and Recreation	03	\$45,768	\$37,204	\$42,939	\$0	\$42,939
	Culture and Recreation Subtotal		\$2,031,183	\$2,156,583	\$2,206,489	\$0	\$2,206,489
Conservation and Development							
4611-4612	Administration and Purchasing of Natural Resources		\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$0	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2019
MS-737

Appropriations

Debt Service											
4711	Long Term Bonds and Notes - Principal	03		\$626,000		\$626,000		\$0		\$626,000	\$0
4721	Long Term Bonds and Notes - Interest	03		\$78,280		\$59,375		\$0		\$59,375	\$0
4723	Tax Anticipation Notes - Interest	03		\$0		\$1		\$0		\$1	\$0
4790-4799	Other Debt Service	03		\$0		\$10,250		\$0		\$10,750	\$0
Debt Service Subtotal				\$704,280		\$714,531		\$0		\$696,126	\$0
Capital Outlay											
4901	Land			\$0		\$0		\$0		\$0	\$0
4902	Machinery, Vehicles, and Equipment	03		\$1,065,540		\$1,051,398		\$1,469,863		\$0	\$1,469,863
4903	Buildings			\$658,040		\$409,843		\$0		\$0	\$0
4909	Improvements Other than Buildings			\$643,000		\$12,293,000		\$0		\$0	\$0
Capital Outlay Subtotal				\$2,366,580		\$13,754,241		\$1,469,863		\$0	\$1,469,863
Operating Transfers Out											
4912	To Special Revenue Fund			\$0		\$0		\$0		\$0	\$0
4913	To Capital Projects Fund			\$0		\$0		\$0		\$0	\$0
4914A	To Proprietary Fund - Airport			\$0		\$0		\$0		\$0	\$0
4914E	To Proprietary Fund - Electric			\$0		\$0		\$0		\$0	\$0
4914O	To Proprietary Fund - Other			\$0		\$0		\$0		\$0	\$0
4914S	To Proprietary Fund - Sewer	03		\$0		\$0		\$3,137,083		\$0	\$3,137,083
4914W	To Proprietary Fund - Water	03		\$0		\$3,111,606		\$0		\$3,111,606	\$0
4918	To Non-Expendable Trust Funds			\$0		\$0		\$0		\$0	\$0
4919	To Fiduciary Funds			\$0		\$0		\$0		\$0	\$0
Operating Transfers Out Subtotal				\$0		\$6,248,689		\$0		\$6,248,689	\$0
Total Operating Budget Appropriations											
											\$48,779,218



New Hampshire
Department of
Revenue Administration

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MS-7337

Special Warrant Articles

Account	Purpose	Article	Budget	Committee's Appropriations for Appropriations for period ending 12/31/2019 (Recommended)	Committee's Appropriations for Appropriations for period ending 12/31/2019 (Recommended) (Not Recommended)	Budget
			Selectmen's Appropriations for period ending 12/31/2019 (Recommended)	Selectmen's Appropriations for period ending 12/31/2019 (Not Recommended)	Committee's Appropriations for period ending 12/31/2019 (Recommended) (Not Recommended)	Committee's Appropriations for period ending 12/31/2019 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4550-4559	Library	10	\$13,489	\$0	\$13,489	\$0
		<i>Purpose: By Petition: Fund Kelley Library Employees' Economic</i>				
4902	Machinery, Vehicles, and Equipment	02	\$166,160	\$0	\$166,160	\$0
		<i>Purpose: Shall the Town vote to authorize the Board of Selectmen to borrow \$166,160 to fund Kelley Library Employees' Economic</i>				
4909	Improvements Other than Buildings	01	\$5,355,000	\$0	\$5,355,000	\$0
		<i>Purpose: Southern NH Regional Water Line</i>				
4909	Improvements Other than Buildings	07	\$900,000	\$0	\$900,000	\$0
		<i>Purpose: Bluff Street Extension Bridge Construction</i>				
4915	To Capital Reserve Fund	04	\$4,809,103	\$0	\$4,809,103	\$0
		<i>Purpose: 2019 Roadway Construction and Engineering Program</i>				
4915	To Capital Reserve Fund	09	\$734,874	\$0	\$734,874	\$0
		<i>Purpose: Transfer Road Program Funds</i>				
4916	To Expendable Trusts/Fiduciary Funds	06	\$250,000	\$0	\$250,000	\$0
		<i>Purpose: Show Expendable Trust Fund</i>				
		Total Proposed Special Articles				
			\$12,228,626	\$0	\$12,228,626	\$0



Revenue Administration

Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2019 (Recommended)	Selectmen's Appropriations for period ending 12/31/2019 (Not Recommended)	Budget Committee's period ending 12/31/2019 (Recommended)	Budget Committee's period ending 12/31/2019 (Not Recommended)
4903	Buildings	05	\$510,000	\$0	\$510,000	\$0
		<i>Purpose: Replace HVAC System at District Court</i>				
4909	Improvements Other than Buildings	08	\$85,000	\$0	\$85,000	\$0
		<i>Purpose: Public Safety Radio Tower and Shed</i>				
		Total Proposed Individual Articles	\$595,000	\$0	\$595,000	\$0

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		Revenues				
Account	Source	Article	Actual Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2019	Selectmen's Estimated Revenues for period ending 12/31/2019	Budget Committee's Estimated Revenues for period ending 12/31/2019
Taxes						
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0	\$0
3185	Yield Tax	03	\$4,924	\$1,000	\$1,000	\$1,000
3186	Payment in Lieu of Taxes	03	\$76,425	\$70,000	\$70,000	\$70,000
3187	Excavation Tax		\$0	\$0	\$0	\$0
3189	Other Taxes	03	\$13,012	\$12,000	\$12,000	\$12,000
3190	Interest and Penalties on Delinquent Taxes	03	\$301,589	\$203,100	\$203,100	\$203,100
9991	Inventory Penalties		\$0	\$0	\$0	\$0
	Taxes Subtotal		\$395,950	\$286,100	\$286,100	\$286,100
Licenses, Permits, and Fees						
3210	Business Licenses and Permits	03	\$53,080	\$51,750	\$51,750	\$51,750
3220	Motor Vehicle Permit Fees	03	\$6,815,237	\$6,300,000	\$6,300,000	\$6,300,000
3230	Building Permits	03	\$1,256,263	\$1,105,000	\$1,105,000	\$1,105,000
3290	Other Licenses, Permits, and Fees	03	\$285,067	\$269,625	\$269,625	\$269,625
3311-3319	From Federal Government		\$0	\$0	\$0	\$0
	Licenses, Permits, and Fees Subtotal		\$8,409,647	\$7,726,375	\$7,726,375	\$7,726,375
State Sources						
3351	Shared Revenues		\$0	\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	03	\$1,481,559	\$1,434,083	\$1,434,083	\$1,434,083
3353	Highway Block Grant	03	\$657,594	\$624,344	\$624,344	\$624,344
3354	Water Pollution Grant		\$8,740	\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0	\$0
3359	Other (Including Railroad Tax)	07	\$0	\$720,000	\$720,000	\$720,000
3379	From Other Governments	03	\$955,002	\$468,179	\$468,179	\$468,179
	State Sources Subtotal		\$3,102,895	\$3,246,606	\$3,246,606	\$3,246,606

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Revenues		Actual Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2019	Selectmen's Revenues for period ending 12/31/2019	Budget Committee's Estimated Revenues for period ending 12/31/2019
Account	Source				
Charges for Services					
3401-3406	Income from Departments	03	\$3,824,111	\$3,059,262	\$3,059,262
3409	Other Charges		\$0	\$0	\$0
	Charges for Services Subtotal		\$3,824,111	\$3,059,262	\$3,059,262
Miscellaneous Revenues					
3501	Sale of Municipal Property	03	\$897,111	\$30,000	\$30,000
3502	Interest on Investments	03	\$102,520	\$29,000	\$29,000
3503-3509	Other	03	\$1,220,748	\$863,352	\$863,352
	Miscellaneous Revenues Subtotal		\$2,220,379	\$922,352	\$922,352
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds	09	\$0	\$734,874	\$734,874
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	03	\$3,902,194	\$3,137,083	\$3,137,083
3914W	From Enterprise Funds: Water (Offset)	03	\$3,871,363	\$3,111,606	\$3,111,606
3915	From Capital Reserve Funds	07	\$91,878	\$180,000	\$180,000
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$7,865,435	\$7,163,563	\$7,163,563
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	01	\$0	\$5,355,000	\$5,355,000
9998	Amount Voted from Fund Balance	03, 08, 05	\$0	\$2,552,073	\$2,552,073
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources Subtotal		\$0	\$7,907,073	\$7,907,073
	Total Estimated Revenues and Credits		\$25,818,417	\$30,311,331	\$30,311,331



Budget Summary

Item	Period ending 12/31/2018	Selectmen's Period ending 12/31/2019 (Recommended)	Budget Committee's Period ending 12/31/2019 (Recommended)
Operating Budget Appropriations			
Special Warrant Articles	\$16,657,520	\$12,228,626	\$12,228,626
Individual Warrant Articles	\$653,272	\$595,000	\$595,000
Total Appropriations	\$63,927,086	\$61,602,844	\$61,602,844
Less Amount of Estimated Revenues & Credits	\$34,059,231	\$30,311,331	\$30,311,331
Estimated Amount of Taxes to be Raised	\$29,867,855	\$31,291,513	\$31,291,513



Supplemental Schedule

1. Total Recommended by Budget Committee	\$61,602,844
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,178,026
3. Interest: Long-Term Bonds & Notes	\$157,754
4. Capital outlays funded from Long-Term Bonds & Notes	\$5,355,000
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$6,690,780
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$54,912,064
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$5,491,206
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	
	\$67,094,050



Default Budget of the Municipality

Salem

For the period beginning January 1, 2019 and ending December 31, 2019

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 28, 2019

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Everett McBride	Selectman	
Robert Bryant	Selectman	
James Keller	Selectman	
Michael Lyons	Selectman	
Lisa Withrow	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2019
MS-DTB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$362,120	\$4,532	\$0	\$366,652
4140-4149	Election, Registration, and Vital Statistics	\$292,484	(\$21,815)	(\$3,450)	\$267,219
4150-4151	Financial Administration	\$2,088,072	\$25,329	(\$27,549)	\$2,085,852
4152	Revaluation of Property	\$0	\$0	\$0	\$0
4153	Legal Expense	\$95,276	\$0	\$0	\$95,276
4155-4159	Personnel Administration	\$1,417,885	\$26,560	(\$4,060)	\$1,440,385
4191-4193	Planning and Zoning	\$613,938	\$30,367	\$0	\$644,305
4194	General Government Buildings	\$210,872	\$1,605	(\$17,650)	\$194,827
4195	Cemeteries	\$350,478	\$24,809	\$0	\$375,287
4196	Insurance	\$481,748	(\$61,286)	\$0	\$420,462
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$651,639	\$46,347	(\$44,300)	\$653,686
General Government Subtotal		\$6,564,512	\$76,448	(\$97,009)	\$6,543,951
Public Safety					
4210-4214	Police	\$11,609,303	\$350,209	(\$7,300)	\$11,952,212
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$12,204,708	\$491,918	(\$116,844)	\$12,579,782
4240-4249	Building Inspection	\$825,682	\$25,840	\$0	\$851,522
4290-4298	Emergency Management	\$0	\$0	\$0	\$0
4299	Other (Including Communications)	\$0	\$0	\$0	\$0
Public Safety Subtotal		\$24,639,693	\$867,967	(\$124,144)	\$25,383,516
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$482,234	\$6,442	\$0	\$488,676
4312	Highways and Streets	\$2,810,799	\$79,682	\$0	\$2,890,481
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$572,407	\$0	\$0	\$572,407
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$3,865,440	\$86,124	\$0	\$3,951,564



New Hampshire
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Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$947,280	\$5,903	\$0	\$953,183
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$3,266,108	\$29,457	(\$290,705)	\$3,004,860
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$4,213,388	\$35,360	(\$290,705)	\$3,958,043
Water Distribution and Treatment					
4331	Administration	\$3,340,559	(\$6,526)	(\$315,670)	\$3,018,363
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$3,340,559	(\$6,526)	(\$315,670)	\$3,018,363
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$104,596	\$3,654	\$0	\$108,250
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$104,596	\$3,654	\$0	\$108,250
Welfare					
4441-4442	Administration and Direct Assistance	\$169,197	\$7,589	\$0	\$176,786
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$125,000	\$0	\$0	\$125,000
Welfare Subtotal		\$294,197	\$7,589	\$0	\$301,786
Culture and Recreation					
4520-4529	Parks and Recreation	\$566,586	\$8,961	\$0	\$575,547
4550-4559	Library	\$1,530,089	\$18,743	\$0	\$1,548,832
4583	Patriotic Purposes	\$22,704	\$0	\$0	\$22,704
4589	Other Culture and Recreation	\$37,204	\$1,388	\$0	\$38,592
Culture and Recreation Subtotal		\$2,156,583	\$29,092	\$0	\$2,185,675



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
Conservation and Development Subtotal			\$0	\$0	\$0
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$626,000	\$0	\$0	\$626,000
4721	Long Term Bonds and Notes - Interest	\$78,280	(\$18,905)	\$0	\$59,375
4723	Tax Anticipation Notes - Interest	\$1	\$0	\$0	\$1
4790-4799	Other Debt Service	\$10,250	\$500	(\$10,000)	\$750
Debt Service Subtotal			\$714,531	(\$18,405)	(\$10,000)
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$1,051,398	\$209,978	(\$105,149)	\$1,156,227
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal			\$1,051,398	\$209,978	(\$105,149)
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$0	\$0	\$0
Total Operating Budget Appropriations			\$46,944,897	\$1,291,281	(\$942,677)
					\$47,293,501



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4311	SALARY & BENEFITS
4331	SALARY & BENEFITS, CHANGE IN INSURANCE PREMIUMS, CHANGE IN DEBT SERVICE, UTILITIES SCADA CONTROL ROOM, MASTER PLAN UPDATE, MESSAGE BOARDS, CLOSED TRAILER, EMERGENCY MOBILE LIGHTING, INTERCOM SYSTEM,
4441-4442	SALARY & BENEFITS
4240-4249	SALARY & BENEFITS
4195	SALARY & BENEFITS
4140-4149	SALARY & BENEFITS & ELECTIONS CC SIGN PADS
4130-4139	SALARY & BENEFITS
4150-4151	SALARY & BENEFITS OPEB COMP/TABLET PURCH
4220-4229	SALARY & BENEFITS, UTILITIES AFG MATCH SCBA, SAFER GEAR & PPE PLYMOVENT FOR R5 DRIVEWAY REPAIR & SAFER LOCKERS SIDE ENTRY DOOR CANOPY
4194	UTILITIES ENG-HVAC REPAIR/REBUILD FRONT PORCH & DESK
4312	SALARY & BENEFITS, UTILITIES
4196	PREMIUM DECREASE
4550-4559	SALARY & BENEFITS, UTILITIES
4721	DEBT SERVICE
4902	CHANGE IN LEASE & TOWN-WIDE COMM SYSTEM YR2 VEHICLE EQUIP & CONSULTING REPORT FOR FIRE FACILITIES
4589	UTILITIES
4790-4799	BAN ISSUANCE FEES
4199	CONTRACTUAL SERVICES, UTILITIES, SALARY & BENEFITS EMERGENCY LIGHTING & ENG-HVAC
4520-4529	SALARY & BENEFITS, UTILITIES
4155-4159	SALARY & BENEFITS SALARY SURVEY FOR POLICE
4414	SALARY & BENEFITS
4191-4193	SALARY & BENEFITS
4210-4214	SALARY & BENEFITS, UTILITIES TWO FURNACE UNITS
4326-4328	SALARY & BENEFITS, GLSD, CHANGE IN DEBT, & UTILITIES KEEWAYDIN DR, REPL SANITARY PUMPS/DRIVES & PUMPING STATION IMPROVEMENTS PER MASTER PLAN
4324	SALARY & BENEFITS