

SAMPLE BALLOT

		OFFICIAL BALLOT		BALLOT 1 OF 2
		ANNUAL TOWN ELECTION SALEM, NEW HAMPSHIRE MARCH 8, 2016		
<p><i>Susan M. Wall</i> TOWN CLERK</p>				
<p>INSTRUCTIONS TO VOTERS</p> <p>A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: <input checked="" type="checkbox"/></p> <p>B. Follow directions as to the number of candidates to be marked for each office.</p> <p>C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.</p>				
<p>FOR SELECTMAN</p> <p>For THREE Years Vote for not more than ONE</p> <p>LISA WITHROW <input type="radio"/></p> <p>JANINE M. LaFAUCI <input type="radio"/></p> <p>PAUL PELLETIER <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR LIBRARY TRUSTEE</p> <p>For THREE Years Vote for not more than ONE</p> <p>MARTIN ISAKS <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR SUPERVISOR OF THE CHECKLIST</p> <p>For SIX Years Vote for not more than ONE</p> <p>SHEILA MURRAY <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p>FOR BUDGET COMMITTEE</p> <p>For THREE Years Vote for not more than TWO</p> <p>KENNETH TARARA <input type="radio"/></p> <p>D.J. BETTENCOURT <input type="radio"/></p> <p>STEVEN CHARTRAIN <input type="radio"/></p> <p>STEVEN GODDU <input type="radio"/></p> <p>PATRICK McDougall <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR TRUSTEE OF THE TRUST FUNDS</p> <p>For THREE Years Vote for not more than ONE</p> <p>THOMAS LINEHAN <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR PLANNING BOARD</p> <p>For THREE Years Vote for not more than TWO</p> <p>LINDA HARVEY <input type="radio"/></p> <p>EDWARD DeCLERCQ <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p>FOR BUDGET COMMITTEE</p> <p>For ONE Year Vote for not more than ONE</p> <p>PAUL WELCH <input type="radio"/></p> <p>THOMAS PLANTE <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR MODERATOR</p> <p>For TWO Years Vote for not more than ONE</p> <p>CHRISTOPHER GOODNOW <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		<p>FOR ZONING BOARD OF ADJUSTMENT</p> <p>For THREE Years Vote for not more than ONE</p> <p>BONNIE WRIGHT <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p>2016 ZONING BALLOT ARTICLES</p>				
<p>Article #2 – Revise Septic System Setback to Wetlands</p> <p>Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would revise the setback requirement between septic systems and wetlands to match State requirements?</p>			<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>	
<p>Article #3 – Revise Impact Fee Ordinance</p> <p>Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would update the Impact Fee Ordinance by referencing the most recent impact fee schedule adopted by the Planning Board?</p>			<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>	
<p>Article #4 – Allow Expansion of Certain Nonconforming Structures</p> <p>Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow existing structures that do not meet current setbacks to expand provided there is no additional setback encroachment?</p>			<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>	
<p>Article #5 – Allow Non-Commercial Keeping of Chickens</p> <p>Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow the non-commercial keeping of up to six chickens on lots at least 1 acre in size in the Rural District provided certain restrictions are met?</p>			<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>	
<p>Article #6 – Adopt Business Innovation Overlay District</p> <p>Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board, to amend the Town Zoning Ordinance and Zoning Map as follows: This amendment would encourage growth industries and redevelopment of older properties in the commercial-industrial areas near I-93 Exit 2 by allowing the Planning Board to vary restrictions on permitted uses, dimensional and parking requirements, if certain criteria are met?</p>			<p>YES <input type="radio"/></p> <p>NO <input type="radio"/></p>	
<p>TURN BALLOT OVER AND CONTINUE VOTING</p>				

SAMPLE BALLOT

TOWN ARTICLES

Article 7: Water System Improvements - Exit 2 Area **\$1,670,000**
 Shall the Town vote to raise and appropriate the sum of One Million Six Hundred Seventy Thousand Dollars (\$1,670,000) (gross appropriation) for the purpose of performing water system improvements in the Exit 2 Area. Work includes construction in the existing Manor Parkway Booster Station and construction of a new booster station on the Commercial Drive area and to cover the costs associated with obtaining a bond issue, and to authorize the issuance of not more than \$1,670,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote. The anticipated first year Bond/SRF Loan payment is \$194,305.

YES
NO

Recommendations: Board of Selectmen: With Budget Committee: With

Article 8: 2016 Operating Budget **\$44,160,803**
 Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$44,160,803? (\$1,282,225 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$40,471,914 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

YES
NO

Recommendations: Board of Selectmen: With Budget Committee: With

Article 9: Salem Police Relief Collective Bargaining Agreement **\$0**
 Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Police Relief, which call for the following changes to salaries and benefits at the current staffing level:

YES
NO

Fiscal Year	Estimated Increase/Decrease	Explanation
2016	(\$159,307) Decrease	2.75% salary adjustment April 1, 2016 Savings in health insurance plans Changes to uniform allowance Changes to health insurance opt-out stipend Changes to Shift Differential Additional steps for various positions
2017	(\$27,350) Decrease	2.75% salary adjustment April 1, 2017, Savings in health insurance plans Additional steps for various positions
2018	(\$18,057) Decrease	2.75% salary adjustment April 1, 2018 Savings in health insurance plans Additional steps for various positions
2019	(\$49,879) Decrease	2.75% One-time bonus January 1, 2019 Additional steps for various positions
2020	(\$76,344) Decrease	3 months savings in health insurance

and further to reduce the Town Operating Budget for Fiscal Year 2016 by \$159,307, such sum representing the anticipated decrease in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels?

Recommendations: Board of Selectmen: With Budget Committee: With

Article 10: AFSCME Collective Bargaining Contract **\$0**
 Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Municipal Services Department (formerly DPW) AFSCME Union which call for the following changes to salaries and benefits at the current staffing level:

YES
NO

Fiscal Year	Estimated Increase/Decrease	Explanation
2016	(\$7,073) Decrease	2.75% salary adjustment April 1, 2016 Savings in health insurance plans Changes to uniform allowance Changes in annual sick buy back Changes to health insurance opt-out stipend
2017	(\$79,468) Decrease	2.75% salary adjustment April 1, 2017 Savings in health insurance plans
2018	(\$29,845) Decrease	3 months health insurance savings

and further to reduce the Town Operating Budget for Fiscal Year 2016 by \$7,073, such sum representing the anticipated decrease in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels?

Recommendations: Board of Selectmen: With Budget Committee: Without

GO TO NEXT BALLOT AND CONTINUE VOTING

SAMPLE BALLOT



BALLOT 2 OF 2

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SALEM, NEW HAMPSHIRE
MARCH 8, 2016**

Susan M. Hale
TOWN CLERK

TOWN ARTICLES CONTINUED

Article 11: 2016 Road Construction and Engineering Program \$4,757,604

Shall the Town vote to raise and appropriate the sum of Four Million Seven Hundred Fifty-Seven Thousand Six Hundred Four Dollars (\$4,757,604) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? These funds plus an additional \$138,450 will be expended from the Roadway Capital Reserve for the 2016 Road Construction Program and further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 12: Winter Weather Operations \$250,000

Shall the Town vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to be placed in the Snow Expendable Trust Fund previously established in 1998 for the purpose of managing winter weather, including but not limited to plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather and to authorize the transfer of the December 31, 2015 General Fund Unassigned Fund Balance in that amount for this purpose?

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 13: Sale of Town Deeded Property \$0

Shall the Town vote to authorize the Board of Selectmen to transfer tax liens and to convey any real estate acquired by the town by Tax Collector's deed. Such conveyance shall be by deed following a public auction, or property may be sold by advertised sealed bids or may be otherwise disposed of as justice may require, pursuant to RSA 80:80. This authorization will remain in effect until rescinded by a vote of the municipal meeting.

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 14: Amend 1996 Article 35 Authorize the Selectmen to Sell Town Land \$0

Shall the Town vote to amend Article 35 approved at the 1996 Town Meeting to allow the Board of Selectmen to sell town owned land pursuant to RSA 41:14(a) by increasing the threshold from \$10,000 to \$30,000?

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 15: Authorize the Sale of Town Owned Property \$0

Shall the Town authorize the Board of Selectmen to sell property located at 9 Tiffany Road, Unit 10, known as Map 117, Lot 8951, Suffix 34 and property located at 10 Tiffany Road, Unit 9, known as Map 117, Lot 8951, Suffix 45 on such terms and conditions as the Board of Selectmen determine are in the best interest of the Town?

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 16: Funding of Kelley Library Employment Separation Trust Fund \$15,000

By Petition: Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) be placed in the Kelley Library Employment Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to authorize the transfer of the December 31, 2015 General Fund Unassigned Fund Balance in that amount for this purpose?

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 17: Funding of Kelley Library Employees Economic Benefits \$18,669

By Petition: Shall the Town vote to raise and appropriate a sum of Eighteen Thousand Six Hundred Sixty-Nine Dollars (\$18,669), such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined for other similar municipal employees and to authorize the transfer of the December 31, 2015 Unassigned Fund Balance in that amount for this purpose?

YES
NO

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 18: Rockingham Community Action \$15,000

By Petition: Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the purpose of funding Rockingham Community Action for its work in providing fuel, utility, food, homeless and housing assistance, budgeting education and support to Salem residents in crisis to move them toward self-sufficiency?

YES
NO

Recommendations: Board of Selectmen: Without

Budget Committee: Without

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

TOWN ARTICLES CONTINUED

Article 19: Child and Family Services \$3,500

By Petition: Shall the Town vote to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500) for the purpose of supporting services provided to residents to access counseling, family support services, and elder care services, without regard to income from Child and Family Services. Child and Family Services provides accessible and affordable programs to children, youth, and their families leading to stronger family connections, improved school performance and better citizenship. From July 1, 2014 - May 31, 2015, one hundred seventeen (117) Salem residents received 1,118 hours of free and reduced service valued at over \$34,056 from Child and Family Services. These services protected children from abuse and neglect, strengthened families, prevented out of home placements, insured that young women had the comprehensive health care necessary to give birth to healthy babies and helped elder, frail and disabled adults remain in their homes?

YES
NO

Recommendations: Board of Selectmen: Without Budget Committee: Without

Article 20: Fight Big Money Politics and Restore Government \$0

By Petition: Shall the Town vote to urge that the next President and Congress fight big money politics and restore government of, and for the people by championing the We the People agenda:

YES
NO

1. Ban Super PACs and overturn Citizens United
2. Expose secret donors and require full transparency
3. Ban bribes from big money lobbyists and governmental contractors
4. Establish small donor, citizen-funded elections
5. End gerrymandering and modernize voter registration
6. Close loopholes and enforce campaign finance laws

That the New Hampshire State Legislatures support concrete legislation to enact the We the People Agenda. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to the NH congressional delegation, and to the Salem's state legislatures, and to the President of the United States informing them of the instructions from their constituents within 30 days of the vote.

Recommendations: Board of Selectmen: Without Budget Committee: N/A

Article 21: Reconstruction and Repair of Garabedian Drive \$1

By Petition: Shall the Town vote to raise and appropriate the sum of One Dollar (\$1) for the purpose of reconstruction, reclamation and repair of Garabedian Drive? The work will be done in strict conformance to the requirements of the Town's Engineering Department.

YES
NO

Recommendations: Board of Selectmen: Without Budget Committee: Without

YOU HAVE NOW COMPLETED VOTING