

# SAMPLE BALLOT

			BALLOT 1 OF 2
<b>OFFICIAL BALLOT</b> <b>ANNUAL TOWN ELECTION</b> <b>SALEM, NEW HAMPSHIRE</b> <b>MARCH 11, 2025</b>			<i>Susan M. Wall</i> TOWN CLERK
<b>INSTRUCTIONS TO VOTERS</b>			
A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: <input checked="" type="radio"/> B. Follow directions as to the number of candidates to be marked for each office. C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.			
<b>FOR TOWN COUNCILOR</b> <small>Vote for not more than THREE</small> For THREE Years <input type="radio"/> <b>BONNIE WRIGHT</b> <input type="radio"/> <b>ROBERT MORIN</b> <input type="radio"/> <b>PAUL PELLETIER</b> <input type="radio"/> <b>KEITH STRAMAGLIA</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/> <small>(Write-in)</small> <input type="radio"/> <small>(Write-in)</small> <input type="radio"/>		<b>FOR LIBRARY TRUSTEE</b> <small>Vote for not more than ONE</small> For THREE Years <input type="radio"/> <b>DAVID HICKERNELL</b> <input type="radio"/> <b>DOUGLAS R. KNIGHT</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/>	
<b>FOR BUDGET COMMITTEE</b> <small>Vote for not more than TWO</small> For THREE Years <input type="radio"/> <b>MISSIE BANKS</b> <input type="radio"/> <b>BRIAN THORNOCK</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/> <small>(Write-in)</small> <input type="radio"/>		<b>FOR ZONING BOARD OF ADJUSTMENT</b> <small>Vote for not more than ONE</small> For ONE Year <input type="radio"/> <b>DANIEL GUILD</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/>	
<b>FOR TOWN MODERATOR</b> <small>Vote for not more than ONE</small> For ONE Year <input type="radio"/> <b>BERNARD W. CAMPBELL</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/>		<b>FOR TRUSTEE OF THE TRUST FUNDS</b> <small>Vote for not more than ONE</small> For THREE Years <input type="radio"/> <b>GREGORY DAVIS</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/>	
<b>FOR PLANNING BOARD</b> <small>Vote for not more than TWO</small> For THREE Years <input type="radio"/> <b>SEAN LEWIS</b> <input type="radio"/> <b>CHARLES SABA</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/> <small>(Write-in)</small> <input type="radio"/>		<b>FOR ZONING BOARD OF ADJUSTMENT</b> <small>Vote for not more than ONE</small> For THREE Years <input type="radio"/> <b>DIONNE GARON</b> <input type="radio"/>  <small>(Write-in)</small> <input type="radio"/>	
<b>ARTICLES</b>			
<b>Article 02: Charter Amendment 1:</b> Shall the Town of Salem approve Charter Amendment 1 below relative to amending Section 3.2 of the Charter by clarifying the timeline for the Town Council's organizational meeting?  The proposed amendment relates to Section 3.2 of the Town Charter by specifying that the Town Council's organizational meeting shall occur within ten (10) calendar days following the certification of the annual town election results. The amendment further clarifies the timeline for the Councilors to take their oaths of office, adopt rules, and conduct business required by law or ordinance.			
Recommendations: Town Council: With		<input type="radio"/> YES <input type="radio"/> NO	
<b>Article 03: Charter Amendment 2:</b> Shall the Town of Salem approve Charter Amendment 2 below relative to amending Section 3.3.1 of the Charter to clarify the residency qualifications for Town Council candidates and further create a new Section 3.3.5 requiring candidates to file a declaration of candidacy form?  The proposed amendment relates to Section 3.3.1 of the Town Charter by clarifying the qualifications for candidates running for the office of Town Councilor. The amendment removes the section requiring the candidate to be a resident of Town for at least one (1) calendar year but makes it necessary for them to be a registered voter of the town per RSA 669:19. Additionally, the amendment incorporates language consistent with state law requiring candidates to file a formal "declaration of candidacy" as part of their eligibility for office.			
Recommendations: Town Council: With		<input type="radio"/> YES <input type="radio"/> NO	
<b>TURN BALLOT OVER AND CONTINUE VOTING</b>			

# SAMPLE BALLOT

## ARTICLES CONTINUED

**Article 04: Charter Amendment 3:**

Shall the Town of Salem approve Charter Amendment 3 below relative to amending Section 8.7 of the Charter to align penalties for violations of the Charter with statutory authority and remove language creating enforceable misdemeanors?

The proposed amendment relates to Section 8.7 of the Town Charter by updating the language regarding violations and penalties to align with state law. The amendment removes the provision that makes willful violations of the Charter misdemeanors, as the Town does not have the statutory authority to create enforceable misdemeanors.

Recommendations: Town Council: With

Budget Committee: N/A

YES   
NO

**Article 05: Charter Amendment 4:**

Shall the Town of Salem approve Charter Amendment 4 below relative to deleting §2.10 of the Charter regarding campaign finance reporting?

This amendment relates to §2.10 of the Town Charter, which requires the Town Council to adopt a Town Ordinance mandating campaign finance reporting for candidates and interest groups participating in municipal elections. The proposed amendment deletes §2.10 entirely from the Charter.

Recommendations: Town Council: With

Budget Committee: N/A

YES   
NO

**Article 06: Charter Amendment 5:**

Shall the Town of Salem approve the amendments to Article 6 of the Town Charter to revise and enhance the Code of Ethics for Elected and Appointed Officials (EAOs), providing clearer definitions, roles, and expectations? These amendments clarify the exclusion of Town employees from Article 6, establish mandatory annual ethics training for EAOs, and ensure more comprehensive guidance to support the Ethics Committee's responsibilities.

The proposed amendments to Article 6 of the Town Charter aim to modernize and clarify the Code of Ethics for Elected and Appointed Officials (EAOs). Key changes include:

- Refined Definitions: Ensuring consistency in the use of terms such as EAOs and excluding Town employees from the provisions of this Article.
- Annual Training Requirement: Mandating the Ethics Committee to provide annual training for all EAOs to strengthen understanding and adherence to ethical standards.
- Enhanced Ethics Committee Roles: Clarifying processes and responsibilities of the Ethics Committee, including investigation protocols, advisory opinions, and complaint handling.
- Alignment with Intent: Reinforcing the original goals of the Charter to promote integrity, transparency, and accountability among public officials.

YES   
NO

These revisions are designed to better support ethical governance and uphold public trust in Salem's government.

Recommendations: Town Council: With

Budget Committee: N/A

**Article 07: CWSRF Loan - Stormwater Management Planning**

**\$100,000**

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of stormwater planning work to improve receiving water quality through the development of a watershed management plan for Arlington Pond, and to authorize the issuance of not more than \$100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Town Council to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Town Council to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness. This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.

YES   
NO

Recommendations: Town Council: With

Budget Committee: With

**Article 08: 2025 Operating Budget**

**\$73,861,954**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$73,861,954? Should this article be defeated, the default budget shall be \$62,713,012, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the Town Council may hold one (1) special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

YES   
NO

Recommendations: Town Council: With

Budget Committee: Without

**Article 09: 2025 Road Construction and Engineering Program**

**\$3,400,000**

Shall the Town vote to raise and appropriate the sum of Three Million Four Hundred Thousand Dollars (\$3,400,000) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads, associated drainage improvements, right-of-way work as necessary, and engineering? Shall the Town further authorize the Town Council to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, drainage, and associated attributes as necessary for complete streets engineering and construction of roads as outlined in the Annual Road Program.

YES   
NO

Recommendations: Town Council: With

Budget Committee: With

**GO TO NEXT BALLOT AND CONTINUE VOTING**

# SAMPLE BALLOT

		BALLOT 2 OF 2
<b>OFFICIAL BALLOT</b> <b>ANNUAL TOWN ELECTION</b> <b>SALEM, NEW HAMPSHIRE</b> <b>MARCH 11, 2025</b>		<i>Susan M. Hale</i> TOWN CLERK
<b>ARTICLES CONTINUED</b>		
<b>Article 10: Municipal Equipment Purchases and Facility Improvements</b>		<b>\$277,840</b>
Shall the Town vote to raise and appropriate the sum of Two Hundred Seventy-Seven Thousand Eight Hundred Forty Dollars (\$277,840) for the purpose of funding the following municipal facility improvements and equipment purchases?		
<ul style="list-style-type: none"><li>• Purchase of a skid steer for Municipal Services: \$34,900</li><li>• Paving the rear parking lot at Central Fire: \$100,000</li><li>• Purchase of large garage lifts for the Fleet Division at Municipal Services: \$71,713</li><li>• Replacement of flooring at the Fire Station and Town Hall: \$46,927</li><li>• Replacement of windows at the Hose House (Old Fire Station): \$24,300</li></ul>		<b>YES</b> <input type="radio"/> <b>NO</b> <input type="radio"/>
Recommendations:	Town Council: With	Budget Committee: Without
<b>Article 11: Other Post-Employment (OPEB) Trust Fund</b>		<b>\$50,000</b>
Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the Other Post-Employment Benefits (OPEB) Trust Fund, previously established in accordance with New Hampshire RSA Chapter 31:19-c for the purpose of paying for other post-employment benefits to employees and their beneficiaries after their termination of service as provided in the law and administrative expenses, with \$40,000 to come from the taxation, \$5,000 from the sewer fund, and \$5,000 from the water fund?		
Recommendations:	Town Council: With	Budget Committee: With
<b>Article 12: Town Facility Maintenance &amp; Improvement Capital Reserve Fund</b>		<b>\$50,000</b>
Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the Town Facility Maintenance and Improvement Capital Reserve Fund previously established in 2021 for the purpose of future repairs, improvements, and/or replacement for all municipal facilities?		
Recommendations:	Town Council: With	Budget Committee: With
<b>Article 13: Kelley Library Capital Reserve Fund</b>		<b>\$8,000</b>
Shall the Town vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000) to be placed in the Kelley Library Building Capital Reserve Fund previously established in 2010 for the purpose of funding capital improvements to the building from unassigned fund balance?		
Recommendations:	Town Council: With	Budget Committee: With
<b>Article 14: Adoption of Salem Community Choice Electric Aggregation Plan</b>		<b>N/A</b>
Shall the Town of Salem vote to adopt the Salem Community Choice Electric Aggregation Plan which authorizes the Town Council to develop and implement a Salem Community Choice Aggregation Program as described therein (pursuant to RSA 53-E)?		
This program would allow the Town to provide Salem residents and businesses access to competitive markets for supplies of energy and related energy services. Majority vote required.		
Recommendations:	Town Council: With	Budget Committee: N/A
<b>Article 15: Redistribution of Election Districts</b>		<b>N/A</b>
Shall the Town pursue a redistribution of the Town's election districts? This redistribution plan includes reducing the number of polling places from five to four by closing the Soule School polling district, relocating the Senior Center polling district to the Woodbury School, and renumbering the districts to ensure they are consecutive.		
Recommendations:	Town Council: With	Budget Committee: With
<b>Article 16: By Petition: Kelley Library Elevator Repair</b>		<b>\$15,083</b>
By Petition: Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Eighty-Three Dollars (\$15,083) for the purpose of being added to the Kelley Library Capital Reserve Fund to replace the elevator's rusted hydraulic fluid tank.		
Recommendations:	Town Council: With	Budget Committee: With
<b>TURN BALLOT OVER AND CONTINUE VOTING</b>		

# SAMPLE BALLOT

## ARTICLES CONTINUED

**Article 17: By Petition: The Upper Room**

\$7,500

YES NO 

By Petition: Shall the Town vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for the purpose of strengthening individuals and families by providing them with the education services and resources needed to lead healthy self-sufficient lives through The Upper Room, a Family Resource Center's 18 prevention, intervention, and engagement programs for children, youth, and families?

Recommendations: Town Council: Without

Budget Committee: Without

**Article 18: By Petition: Isaiah 58**

\$10,000

YES NO 

By Petition: Shall the Town vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of providing housing and/or services to the unhoused or housing insecure population of the Town of Salem through Isaiah 58 NH?

Recommendations: Town Council: Without

Budget Committee: Without

**Article 19: By Petition: Field of Dreams**

\$10,000

YES NO 

By Petition: Shall the Town vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of maintaining the Field of Dreams and raising funds for improvements?

Recommendations: Town Council: With

Budget Committee: With

**YOU HAVE NOW COMPLETED VOTING THIS BALLOT**